

**NATIONAL SEMINAR**  
**New Labour Codes**  
**IMPLEMENTATION, COMPLIANCE TO**  
**COMPETITIVE ADVANTAGE & INDUSTRY READINESS**

 Wednesday, 13th May 2026

 9:00 AM - 4:30 PM |  New Delhi, India



**▶ CHIEF GUEST**

**Ms. Vandana Gurnani, IAS**  
Secretary, Ministry of Labour & Employment  
Government of India

**Presidium Partners**



**Knowledge Partner**



**Gold Partners**



**Payroll Partner**





## ABOUT SEMINAR

The long-awaited reforms in India's labour legislation through the consolidation of 29 central labour enactments into four comprehensive Labour Codes, marks a decisive and historic step towards the vision of **Viksit Bharat 2047**, while simultaneously strengthening the foundations of an Atmanirbhar Bharat, ensuring that enterprises are better equipped to operate responsibly, competitively, and compliantly within the country.



These Codes will directly benefit India's workforce of over **500 million people and 65 million enterprises, especially MSMEs** through uniform definitions, clear compliances, timely wage payments, and better safety standards.



Consolidating such a large number of legislations into **four Labour Codes** is a necessary reform. It appears simple on the surface, but the real complexity lies in decoding their provisions, interpreting them correctly and addressing the practical challenges when applied across different industries, geographies, contractors, PSU ecosystem, and project-driven operations.



Subsequently, with release of Rules and FAQs provided important governance aid in the transition, but several States have witnessed instances of unrest, particularly arising from non-compliance by contractor agencies engaged across PSU and private sector establishments. Although core compliances such as wages payment and adherence to working hours norms may appear straightforward, the underlying processes, documentation requirements, contractor controls, and accountability mechanisms add significant operational complexity for employers.



In this backdrop, ASSOCHAM has taken a considered and proactive view to support industry during this critical transition by planning a full day National Seminar on "New Labour Codes - Implementation, Compliance to Competitive Advantage & Industry Readiness" on 13th May 2026 at New Delhi.

## FOCUS AREAS

PANEL

01

### The New Economic Contract: Decoding Wages and Universal Social Security



- Preventing escalation of wage and hour related issues into industrial unrest through proactive governance
- **The New Wage Architecture:** Transitioning from legacy definitions to a harmonized "Wage" framework and its impact on CTC structures and take-home pay.
- **Compliance Integrity:** Aligning statutory compliance with changing worker expectations.
- **Universal Social Security:** Strategies for closing coverage gaps in evolving employment models (Gig, Platform, and Contract workers).
- **Risk Mitigation:** Viewing social security and statutory compliance not as a cost center, but as a tool for workforce stabilization and risk management.
- **Cascading Accountability:** Managing compliance integrity across extended employment chains and contractor ecosystems

PANEL

02

### The Resilient Workplace: Harmonizing Industrial Relations and Occupational Safety



- **Unified IR Framework:** Navigating structural changes in trade union recognition, standing orders, and the new thresholds for industrial harmony.
- **Proactive Dispute Prevention:** Strengthening internal grievance redressal mechanisms to prevent workforce discontent from escalating into unrest.
- **Operationalizing OSH:** Re-positioning workplace safety, dignity, and standardized work conditions as core corporate governance priorities.
- **The Modern Workday:** Managing working hours, overtime norms, and addressing new-age concerns like fatigue and mental well-being.
- **Shared Responsibility:** Defining accountability for safety and discipline in complex, multi-layered employment arrangements (PSUs, Projects, and Private Sector).

PANEL

03

### Navigating the New Labour Landscape in India's Textile Ecosystem

- **The MSME & Supply Chain Challenge** — Modernization & Global Positioning





## EMINENT GUESTS & SPEAKERS

-  **Chief Guest:** **Ms. Vandana Gurnani**, IAS, Secretary, Ministry of Labour & Employment, Government of India
-  **Special Guest:** **Mr. Ramesh Krishnamurthi\***, IRS, Central Provident Fund Commissioner (CPFC) and Chief Executive Officer, Employees' Provident Fund Organisation, India
-  **Special Guest:** **Mr. Ashok Kumar Singh\***, IAS, Director General, Employees' State Insurance Corporation

- **Dr. R.G. Meena\***, Former Deputy Chief Labour Commissioner (Central) and Advisor- Ministry of Labour & Employment for implementing Labour Codes
- **Mr. Manoj Kumar Sharma**, Chairperson, ASSOCHAM National Council for HR & IR Policies and Reforms, and Group Head – IR, Group Human Resources, Adani Group
- **Mr. Updeep Singh Chatrath**, Chairman, ASSOCHAM National Council on Textiles and Technical Textiles & Resident Director, Welspun World
- **Dr. Anadi N Sinha**, Co-Chairperson, ASSOCHAM National Council for HR & IR Policies and Reforms, and Director – Group Corporate Affairs, Uno Minda Limited
- **Mr. Saurabh Sanyal**, Secretary General, ASSOCHAM
- **Mr. Shaleen Toshniwal**, Joint Managing Director, Banswara Syntex Ltd.
- **Mr. J.D Giri**, Vice President, Shahi Exports Pvt Ltd
- **Mr. Hemant D. Sharma**, President – Polyester Business, Reliance Industries Limited
- **Ms. Shruti Kanodia**, Managing Partner, Sagus Legal
- **Mr. Vaibhav Bhardwaj**, Partner, Khaitan & Co
- **Mr. Rajesh Chopra**, Senior VP, Head Corporate Commercial, Vardhman Textiles Ltd.
- **Ms. Apeksha Mattoo**, Partner, Trilegal
- **Mr. Parag Bhide**, Partner, Aquilaw
- **Mr. Vishal Chopra**, SVP - Marketing, Keka HR
- **Ms. Chandrima Chatterjee**, Secretary General, Confederation of Indian Textile Industry (CITI)

And many more experts and speakers..

### PARTICIPANT'S PROFILE

|                              |                                   |  |   |
|------------------------------|-----------------------------------|--|---|
| MDs, CEOs,<br>Directors      | Board of<br>Directors             | HR Consultants/ Advisory<br>and Consulting Firms | HR Tech Developers/<br>Software Solutions |
| CHROs/HR Heads/<br>L&D Heads | Corporate Legal<br>Heads/ CS/ Gcs | Independent<br>Directors                         | Manpower Service<br>Providers             |



Universities Faculty /Researchers/ Scholars

## REGISTRATION

DELEGATE FEE  
(Per Participant)

**INR 2,500/-**  
(+ 18% GST)

**Discount @ 10%**  
will be applicable for  
participation of two  
or more Delegates/ or  
for ASSOCHAM Members

For Registration  
Scan the QR Code



Registration Link

<https://forms.office.com/r/XLZVkJkpsd>

### FOR PARTICIPATION QUERIES, PLEASE CONTACT



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The Associated Chambers of Commerce & Industry of India

Corp. Office: 4th Floor, YMCA Cultural Centre and Library Building, 01 Jai Singh Road, New Delhi – 110 001

## PARTNERSHIP OPPORTUNITIES

By sponsoring or advertising in the national seminar, your organization can have a greater brand visibility, raise company profile and gain unparalleled access to the key decision makers in this industry. For customized sponsorship budgets and deliverables, please feel free to contact the seminar coordinator.



### PRESENTING PARTNER (EXCLUSIVE)

**₹ 10 Lakh + GST**

1. One Speaker Opportunity in the Inaugural Session
2. Two Speaker Opportunity in the Panel Discussion
3. Exhibition Booth/Stall at the conference venue
4. Logo on the Backdrop, campaign emailing on Members database, e-flyers and social media platforms of ASSOCHAM
5. Screening of corporate film between Sessions (3 Mins)
6. Company Standees at the conference venue - 4
7. Speaker's photo and brief profile in brochure & one pager creative
8. Corporate Literature in the Delegate Kits
9. Logo on Thank You Partner Boards and Selfie Booth
10. Complimentary Invitation(s) for Seminar - 10
11. Sharing of participants database
12. Logo insertion in Recorded Sessions on YouTube



### KNOWLEDGE PARTNER (EXCLUSIVE)

**₹ 8 Lakh + GST**

1. One Speaker Opportunity in the Inaugural Session
2. One Speaker Opportunity in the Panel Discussion
3. Knowledge Report preparation and distribution along with co-branding
4. Report upload on ASSOCHAM website post release
5. Logo on the Backdrop, campaign emailing on Members database, e-flyers and social media platforms of ASSOCHAM
6. Screening of corporate film between sessions (3 Mins)
7. Company Standees at the Seminar venue - 3
8. Speaker's photo and brief profile in brochure & one pager creative
9. Logo on Thank You Partner Boards and Selfie Booth
10. Complimentary Invitation(s) for Seminar - 8
11. Logo insertion in Recorded Sessions on YouTube



### LEGAL/ PLATINUM PARTNER

**₹ 6 Lakh + GST**

1. One Speaker Opportunity in the Panel Discussion
2. One Moderator Opportunity in the Panel Discussion
3. Logo on the Backdrop, campaign emailing on Members database, e-flyers and social media platforms of ASSOCHAM
4. Speaker's photo and brief profile on one pager creative
5. Logo on Thank You Partner Boards and Selfie Booth
6. Company Standees at the Seminar venue - 2
7. Complimentary Invitation(s) for Seminar - 4
8. Logo insertion in Recorded Sessions on YouTube



### GOLD PARTNER

**₹ 4 LAKH + GST**

1. One Speaker Opportunity in the Panel Discussion
2. Logo on the Backdrop, campaign emailing on Members database, e-flyers and social media platforms of ASSOCHAM
3. Speaker's photo and brief profile on one pager creative
4. Logo on Thank You Partner Boards and Selfie Booth
5. Company Standees at the Seminar venue - 1
6. Complimentary Invitation(s) for Seminar - 3
7. Logo insertion in Recorded Sessions on YouTube



### SILVER PARTNER

**₹ 2.5 Lakh + GST**

1. Logo on the Backdrop, campaign emailing on Members database, e-flyers and social media platforms of ASSOCHAM
2. Logo on Thank You Partner Boards and Selfie Booth
3. Company Standees at the Seminar venue - 1
4. Complimentary Invitation(s) for Seminar - 3
5. Logo insertion in Recorded Sessions on YouTube



### EXHIBITION STALL (2X2)

**₹ 1.25 Lakh + GST**

1. 2x2 meter stall with company name on fascia
2. 2 exhibitor passes for stall + 1 delegate pass for Seminar
3. Power supply and furniture (table + 2 chairs)
4. Company Standees at the Seminar venue - 1

**FOR PARTNERSHIP QUERIES, PLEASE CONTACT**

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